



# AZ HIRES VETS!

CONTINUE TO SERVE

## The State of Arizona seeks more Veterans to join our team!

### What is AZHires Vets?

The AZ Hires Vets! Initiative was created to increase the number of Veterans and Veteran spouses employed by Arizona’s state agencies, while simultaneously reducing the number of unemployed and under-employed veterans.

The State of Arizona understands the challenges that often come with transitioning from military service to the civilian workforce. That’s why we proudly offer former military members hundreds of opportunities to continue to serve through gainful state employment.

### Why Join the State of Arizona?

- ★ State employment is a great way to **Continue to Serve**
- ★ Over **1,600 career opportunities** are available, providing a wide range of options to help you find your perfect fit
- ★ **Single Employer** - Working for the State of Arizona means you can switch between agencies or job roles without losing benefits, retirement savings, or leave time
- ★ **Ample Paid Benefits**, including comprehensive healthcare for you and your dependents; annual and sick leave; 10 state holidays a year; and time off for civic and military commitments like Guard or Reserve duty
- ★ **Tax-deferred savings plans and tuition reimbursement**
- ★ Eligible retirees receive a **guaranteed state retirement pension**, which is a benefit that few employers still provide

### Why Hire Vets?

Veterans embody the spirit of “service before self” that all public servants strive for. They possess natural leadership skills and are great problem solvers, making them among the most highly trained workers in the world. It’s clear that our nation’s Veterans are the best of the best and they deserve our support.

### AZ SKILLBRIDGE

The State of Arizona is a proud partner with our nation’s military in supporting SkillBridge, a U.S. Department of Defense program to enable eligible service members to gain valuable civilian work experience during their last 180 days in the military.

Through **SkillBridge**, or the Career Skills Program as it’s also known, the State of Arizona connects transitioning service members with our **100+ agencies**, boards and commissions to find rewarding career opportunities where they may continue to serve Arizona and its communities.

**View a short video** about AZ SKILLBRIDGE at [connect.veterans.org](http://connect.veterans.org).



**Learn more about AZHiresVets!** at [hr.az.gov/veterans](http://hr.az.gov/veterans) or by contacting us at [veterans@azdoa.gov](mailto:veterans@azdoa.gov).



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